

## SAFE TO CREATE TRUST STATEMENT

Work should never be a place of inequality or fear. We are all entitled to work and create in a safe environment. We commit to making this space a place free from bullying, harassment or harmful behaviour of any kind.

We will appreciate our differences and will value each others' thoughts and opinions. We will treat each other with politeness and respect at all times. If we are subjected to or witness bullying or harassment, we will support each other and speak up knowing that our voices will be heard and will be taken seriously.

We are all responsible and accountable for our own behaviour and actions. We commit to making this a safe place to create.

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